



## Clean Water for Haiti Support Staff Application

Thank you for your interest in joining our Support Staff at Clean Water for Haiti. Because Support Staff will be living and working full time in Haiti, a cross-cultural setting that can be very challenging, our application is designed to go beyond work experience and give us an idea about how you will approach this unique opportunity to live and serve abroad.

### **Application Instructions:**

1. Fill in all the information requested by clicking on the form boxes. Please respond honestly and candidly so we can get to know you better.
2. When completed, save the file and email it to **Leslie** at [office@cleanwaterforhaiti.org](mailto:office@cleanwaterforhaiti.org) along with a CV/résumé and a letter of introduction.
3. We will notify you of receiving your application. Suitable candidates will be asked to participate in a Skype/phone interview.
4. References can be submitted at the time of application or after the interview, but must be received before finalizing the offer to join our staff.
5. Support Staff will be asked to submit a criminal background check\*.

If you have questions at any time, please don't hesitate to be in contact with **Leslie** at [office@cleanwaterforhaiti.org](mailto:office@cleanwaterforhaiti.org).

Chris & Leslie Rolling  
CWH Directors

*\*Since CWH works on behalf of its donors and with a vulnerable population, and because we have young children living on site in Haiti, all Support Staff, volunteers, and Board members are required to complete a criminal background check to work with the organization.*

## About You

**Name:**

**Applying for Support Staff role of:**

**Email:**

**Phone Number:**

**Date of Birth:** (mm/dd/yyyy)

## Introduce Yourself

**Tell us more about yourself that goes beyond the work and volunteer experience that we'll see on your CV/résumé. Examples would include things that you like to do in your free time, what you would like to do in the future, any interesting experiences you've had – anything that you think would help us get to know you better as a person.**

## Working with Clean Water for Haiti

**How did you learn about Clean Water for Haiti, and why are you interested in joining our staff team? What makes you feel you would be well suited for the role you are applying for? What are you hoping to gain from working with Clean Water for Haiti? If you have had experience working with a nonprofit in the past, how do you feel that will contribute to what we're doing at Clean Water for Haiti?**

## Work Environment & Challenges

**How would you describe yourself when it comes to being a self-starter and taking initiative? Do you prefer to work on your own, in collaboration with others, or both? Do you like venturing into new projects even when you might not have much experience, or do you prefer to have a lot of guidance?**

**How do you feel you deal with conflict, both in a work/volunteer setting with superiors and fellow staff, as well as in your personal life? How do you feel you respond to correction or when approached about an issue?**

## Living Abroad

**Haiti can be an incredibly challenging place to live for many reasons. Have you ever had the opportunity to live and work abroad? If so, what did you like about that experience? What was difficult about it? If you haven't lived abroad, what is appealing to about the opportunity?**

**We've shared a bit about our development strategy. How would you describe your personal beliefs on helping in the developing world?**

**Clean Water for Haiti was founded on and operates on Christian principles. How do your own personal beliefs line up with this?**

**Do you have any questions for us or anything else you would like to share?**